



The Future Of Finance: How The Next Generation Builds Tomorrow

Darragh McCarthy, CEO & Founder, FinTrU

Tuesday, 08 February 2022, 10:00 GMT





A Word From Today's Chairwoman

Zoë Buckingham
Managing Director
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Today's Agenda

- 10:00 – 10:05 Chairwoman's Introduction
- 10:05 – 10:25 Keynote Presentation – Darragh McCarthy
- 10:25 – 10:45 Question & Answer



Today's Speaker

Darragh McCarthy
CEO & Founder
FinTrU



The Future Of Finance: How The Next Generation Builds Tomorrow

Darragh McCarthy
FinTrU CEO and Founder



Poll – Five years in the same job?

What percentage of millennials would consider staying in a job for five years?

28%

38%

48%

58%

Poll - result

28%

Why invest in the next generation?

Development

Affordability

Tech Affinity

Adaptability

Energy &
Perspective

FinTrU Academy – the process

2:2 degree, in
any discipline,
required

Weekly
allowance paid

Learn from
market leading
experts

Prepare for CISI
Investment
Operating
Certificate (IOC)

Potential offer of
employment

FinTrU career
path



8-9 Academies
yearly

4-6 week
pre-employment
training Academy

642 FinTrU
employees have
come through
our Academy
since 2014



FinTrU Academy - a clear career path



Experience & Performance Driven

Managing Director

Executive Director

Senior Vice President

Vice President

Senior Associate

Associate

Analyst 2

Analyst 1

At the FinTrU Academy, attendees will get to see what a career path looks like at FinTrU:

This clearly laid out path sets out confirmed goals that can be achieved throughout a career.

There are no barriers to progression. It is down to the individual's growing experience and performance.

FinTrU Placements – the process

Introduction to a
successful career in
Financial Services

Blended learning skills

Develop knowledge at a
tailored pace

Learning objectives

Fulfil instructional and
business goals

Post-grad contract offer

In 2021, 96% of
placements were
offered a future
place at FinTrU

Learning & Development - Formal training

Strengthen
existing
knowledge

Acquire new
skills

Gain practical
experience

Dedicated Product Trainers:
KYC/Technology/Compliance/Legal

Accredited
Qualifications

Internal training
programmes

Learning & Development – individual benefits

Develop deep
subject
matter expertise

Gain breadth of
experience

Raise their
profile across the
business

Increase scope
of role and
responsibilities

Continue
professional
development

Reach the next
level

Poll - Values

What percentage of younger workers would leave their employer whose values no longer matched their own?

46%

66%

86%

96%

Poll - result

86%

FinTrU
LOCAL TALENT GLOBAL STAGE

FinTrU
INSPIRE GLOBAL TRUST IN TOMORROW

FinTrU's Values



FinTrU Committees



**Charity
Committee**



**Social
Committee**

Committees – personal and company benefits

Educate others

Confidence in
public speaking

Leadership

Nurtures
entrepreneurial
spirit

Engagement

Societal issues
remain relevant at
work

Awards



Belfast Chamber Business Awards 2021: Business Success

AIB Business Eye Awards 2021: Company of the Year

Chamber Business Awards 2021: The Global Player

Digital DNA Awards 2021: Workplace of the Year

What you invest in the next generation

CAREER PATH

SHARED VALUES

PERSONAL
INVESTMENT

ENTREPRENEURIALISM

KNOWLEDGE



MULTI-AWARD WINNING LOCAL TALENT ON THE GLOBAL STAGE



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Comments, Questions & Answers



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Forthcoming Events

- Wed, 09 Feb (11:00-11:45) Can We Trust AI?
- Wed, 16 Feb (15:00-15:45) Trade Friction Points – Measuring Contractual Ecosystems
- Thu, 17 Feb (11:00-11:45) Global Innovation & National Interests
- Mon, 21 Feb (15:00-15:45) Financial Services & UK Competition Law: Evolving Business Models & The Competition Law Landscape

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